

## LINDA CHIMWEMWE G. BANDA

[Linda.Banda@uvm.edu](mailto:Linda.Banda@uvm.edu); Cell: 785-218-6095

85 South Prospect Street, Waterman Building, Burlington, VT 05405

### ACADEMIC EMPLOYMENT

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2024- Present	<b>Assistant Professor of Social Work</b> College of Education and Social Services University of Vermont 85 South Prospect Street, Waterman Building, Burlington, VT 05405
2022 - 2024	<b>Postdoctoral Research Scholar (July 2022 – August 2024)</b> Office of Gender-Based Violence School of Social Work Arizona State University 411 N. Central Ave, Suite 800, Phoenix, AZ 85004 Mentor: Jill Messing

### EDUCATION

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2022	<b>Doctor of Philosophy, Social Work (Ph.D.)</b> School of Social Welfare University of Kansas, Lawrence, KS 66045 Dissertation: <i>Stakeholders' Perspectives on Implementing Interventions to End Child Marriage in Malawi</i> Committee: Juliana. Carlson, Ph.D. (Chair); Meg Parceley, Ph.D. (Methodologist); Becci Akin, Ph.D.; Peter Ojiambo, Ph.D.; Meredith Bagwell-Gray, Ph.D.
2022	<b>Graduate Certificate in Women, Gender, and Sexuality Studies</b> University of Kansas, Lawrence, KS 66045
2011	<b>Master of Social Work (MSW)</b> School of Social Work Grambling State University, Grambling, LA 71245 Concentration: Generalist Practice
1999	<b>Bachelor of Arts</b> African Bible College, Lilongwe, Malawi Concentration: Biblical Studies, Mass Communication

### RESEARCH EXPERTISE

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My research focuses on promoting human rights, social justice, gender equality, and the prevention of violence targeted at girls, specifically 'child marriage'. My research agenda is formed around the following areas: policy and innovation implementation approaches and child marriage outcomes, the impact of laws and policies regarding child marriage, and evidence-based initiatives to promote sustainable practices to end child marriage, including GBV/IPV prevention as it relates to child marriage and Intimate Partner Homicide (IPH) research.

- 2022** Postdoctoral Scholar (co-PI: Jill Messing, Jacquelyn Campbell), A Comparison of Firearm-Related Intimate Partner Homicide in Texas and Maryland: Prevalence, Identification of Those at Risk, and the Effect of Firearm Regulations, National Institutes of Health, National Institute of Child Health and Human Development (NIH/NICHHD), #R61HD104570 (\$1,056,501).
- 2022** Postdoctoral Scholar (co-PI: Jill Messing, Jacquelyn Campbell), A Comparison of Firearm-Related Intimate Partner Homicide in Missouri and Oregon: Prevalence, Risk, and the Effect of Firearm Regulations. National Collaborative on Gun Violence Research (\$1,334,200).
- 2022** Postdoctoral Scholar (co-PI: Jill Messing, Jesenia Pizarro, Jacquelyn Campbell) An Examination of Risk Factors for Intimate Partner Homicide. Everytown for Gun Safety (\$300,000).

## **RESEARCH EXPERIENCE**

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- 2023-Present:** *Postdoctoral research scholar, Office of Gender-Based Violence, School of Social Work, Arizona State University, AZ*  
**Project:** The Intimate Partner Violence Pretrial Assessment of Safety Study (IPV-APS).  
**Responsibilities:** Oversee data collection, mentor and manage research assistant, data analysis, and facilitating interviews.
- 2022-Present:** *Post-Doctoral Research Scholar, Office of Gender-Based Violence, School of Social Work, Arizona State University, AZ*  
**Project:** Predicting and Assessing Intimate Partner Risk Assessment (PAIR) studies.  
**Responsibilities:** Oversee data collection occurring across 6 states – Arizona, Maryland, Missouri, New Jersey, Oregon, and Texas, mentor and manage research assistant, data analysis, liaising with community partners, facilitating interviews, assisting in data analysis, and developing future grant applications)
- 2021-2022:** *Graduate Research Assistant, University of Kansas, School of Social Welfare*  
**Project:** Sexual Assault Prevention & Education Center (SAPEC)  
**Responsibilities:** led an evaluation of the University of Kansas campus-wide sexual assault prevention survey administration, including data cleaning and analysis.
- 2018-2021:** *Graduate Research Assistant, University of Kansas, School of Social Welfare, KS*  
**Project:** Quality Improvement Center on Domestic Violence in Child Welfare (QIC-DVCW)  
**Responsibilities:** I was part of the evaluation team for the five-Year \$13 million children's Bureau funded Quality Improvement Centre on Domestic Violence in Child Welfare (QIC-DVCW) awarded to Futures Without Violence. I took on key roles in both engaging our project sites in collecting data and analysis and working with national partners in the dissemination activities, providing real opportunities for community-engaged scholarship with a racial and gender equity focus on several levels.

- 2019-2022:** *Principal Investigator, University of Kansas- School of Social Welfare, KS*  
**Project:** The Perceived Role of Stakeholders in Ending Child Marriage: How Social, Cultural, and Political Environments Shape the Practice of Child Marriage in Malawi  
**Responsibilities:** Developed qualitative study and prepared IRB submission. Recruited participants in Malawi. Collected data on Stakeholders implementing interventions on ending child marriage in Malawi.
- 2021-2022:** *Institute for Policy & Social Research Fellow, University of Kansas*  
The Institute for Policy & Social Research brings together social scientists from a broad range of disciplines to pursue and conduct sponsored research at the international, national, regional, state, and local levels.  
**Responsibilities:** Proposal development and submission, funding opportunities. IPSR research is funded by the federal government, private foundations, corporations, and state and local governments.
- 2014-2018:** *Project Coordinator, World Vision International*  
**Projects:** Baseline Survey-Child Protection Incident and Preparedness Plan (CPIPP) for Chikwina and Metendere Area Programs;  
Project Evaluation (end-line Survey) for Senzani Citizen Voice and Action Project; Project Evaluation- End-line Survey for Lake Chirwa Child Protection/Ending Child Marriage Project  
**Responsibilities:** Analyze the impact of the project intervention by comparing the data with the set project indicators
- 2010-2011:** *Graduate Research Assistant, Grambling State University, Social Work Department, LA*  
**Project:** Research on Substance Use Disorders  
**Responsibilities:** Data collection and analysis, Literature review, preparing reports and presentations, Grant proposal writing, Grading assignments

## **TEACHING EXPERIENCE**

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### **Graduate Courses**

- Fall 2024:** **SWSS 5200:** Social Welfare Policies and Services. Dept of Social Work, Univers
- Fall 2022 & Fall 2023:** **SWG 648:** Direct Practice- Intimate Partner Violence Risk Assessment. School of Social Work, Arizona State University
- Fall 2022 & Spring 2023:** **SWG 545 & SWU 416:** Domestic Violence & National AmeriCorps Service. School of Social Work, Arizona State University
- Summer 2021:** **SW 866:** Social Work Practice with Children and Adolescents. School of Social Welfare, University of Kansas.
- Spring 2021:** **Guest Lecture:** SOWK 634: Violence Against Women: A Transnational Perspective. USC Suzanne Dworak-Peck School of Social Work.
- Spring 2021:** **Guest Lecture:** SW 532: Community and Organizational Dynamics and Human Behaviour. School of Social Welfare, University of Kansas.

**Spring 2020: Teaching Apprenticeship:** SW 713: Community and Organizational Practice. School of Social Welfare, University of Kansas.

**Spring 2020: Guest Lecture:** SW 532: Communities and organizational dynamics. School of Social Welfare, University of Kansas.

### **Undergraduate Courses**

**Fall 2024:** **SWSS 3650:** Issues in Policy and Social Welfare 1. Department of Social Work, University of Vermont.

**2007-2014:** Community Development and Practice, Counselling with children and adolescents, Audience Psychology, Sociology, Speech Communication, Radio and Television Writing and Production, Journalism and Yearbook, Rural Development. **African Bible Colleges, Lilongwe, Malawi**

### **Practice Training Models (Trainer of Trainers)**

**2014-2018:** Child Protection and Advocacy (CPA) Framework  
Citizen Voice and Action (CVA) Model  
Channels of Hope for Child Protection (CoH CP)  
Channels of Hope for MneCH (CoH MneCH)

## **PROFESSIONAL MENTORSHIP & SUPERVISION**

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### **Fall 2024: University of Vermont**

- Student Advisor. 11 MSW students

### **Spring 2024 Arizona State University:**

- Research Assistants (15), PAIR Studies: 1 Ph.D. student, 4 Master's students, 10 undergraduates, 6 staff members
- Supervise data collection, facilitate team meetings, and training students in interview abstraction and data collection methods.

### **Fall 2023 Arizona State University:**

- Research Assistants (8), PAIR Studies: 1 Ph.D. student, 4 Master's students, 3 undergraduates, 5 staff members
- Supervise data collection, facilitate team meetings, and training students in interview abstraction and data collection methods

### **Spring 2023 Arizona State University:**

- Research Assistants (27), PAIR Studies: 3 Ph.D. student, 14 Master's students, 5 undergraduates, 5 staff members
- Supervise data collection, facilitate team meetings, and training students in interview abstraction and data collection methods

## **DURING AND POST-MSW PRACTICE EXPERIENCE**

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### **2016-2018: Regional Advocacy, Communications, and Child Protection Manager- World Vision Malawi**

**Responsibilities:** Provided technical leadership in the planning, implementation, and reporting of advocacy, communications, child protection, and social inclusion initiatives in the region. Built capacity of staff and stakeholders to facilitate external

engagement with key partners and duty bearers at the zonal level in line with the national office strategy objectives.

**2014-2016: National Child Protection, Advocacy, Communications, and Child Protection Specialist - World Vision Malawi**

**Responsibilities:** Established strategic direction for advocacy and child protection and determine operational priorities, identified key child protection and advocacy gaps in standards of practice, capacity Building for Advocacy and Child Protection for staff, partners, communities, and children in and outside WV Malawi programmes and/or projects, facilitate networking and partnerships within and outside WV Malawi, among others.

**2009-2011: Social Worker - Serenity Springs Specialty Hospital & Allegiance Health Intensive Geriatric Outpatient Psychiatric Unit, Ruston, LA**

**Responsibilities:** Provided Geriatric individual & Group therapy sessions, process recordings, and formulation of treatment plans.

**2006: Counselling Former Child Soldiers. (COTNI) - Lira, Uganda**

**Responsibilities:** Counselling former child soldiers who were abducted by the LRA rebels especially girls, most of them were sexually abused, suffering from sexually transmitted diseases (STDs), and had unplanned children. I was provided group and individual sessions on grief and trauma, teaching them basic skills to earn a living and providing them with medical resources, housing, food, and educational supplies.

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**FELLOWSHIPS AND AWARDS**

**Toni Johnson Racial & Social Justice Dissertation Award**

- 2021-2022 Academic year: 3,000

**Institute for Policy and Social Research Fellow**

- 2021-2022 Academic year: 500

**University of Kansas International Pre-dissertation Fund**

- Summer, 2021: 1500

**American Association of University Women International Doctoral Fellowship**

- 2020-2021 Academic year: 20,000

**Graduate Research Assistantship- University of Kansas School of Social Welfare**

- 2018- 2022: 21,000/year

**P.E.O International Peace Scholarship**

- 2010-2011 Academic Year: 10,000

**Graduate Assistantship (GA) - Grambling State University**

- 2010-2011 Academic Year: 12,000

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**MANUSCRIPTS PUBLISHED, UNDER REVIEW AND IN PROGRESS**

Banda, L. C. (2023). Choosing to Survive: Loved Ones of Murder Victims Tell Their Stories. *Homicide Studies*. <https://doi-org.ezproxy1.lib.asu.edu/10.1177/10887679231195316>

**Banda, L. C.,** Carlson, J., Diaz, A., Akin, B. A., Davis, L., Rose, J., Yellowhammer, T. (2022). Barriers to services at the intersection of child maltreatment and domestic violence: A multi-perspective analysis of parents with lived experience and professionals. *Journal of Family Violence*. <https://doi.org/10.1007/s10896-022-00457-8>

**Banda, L. C.** & Carlson, J. (2022). Malawi's Marriage Law (2015) and Constitutional Amendment (2017): Analysis of Policy Solutions to Increase Girls' Rights. *Journal of Sociology & Social Welfare*. Vol. 49: Iss. 4, Article 2.

**Banda, L. C.**, Carlson, J. M., Chinkondenji, P. & Chitwanga, A. S. (Under Review). A Girl or a Child? Examining the 'Rights Based' approach to Girl Child Marriage through An Intersectionality Lens. *Journal of Human Rights and Social Work*.

Carlson, J., Wright, K., Bagwell-Gray, M., Mendenhall, A., Diaz, A., McCall, S., Kepple, N., Akin, B., & **Banda, L. C.** (Revise & Resubmit). An Anti-Racist Practice in Social Work Research Teams: One Story of Germination and Pollination. *Critical Social Work: an interdisciplinary journal dedicated to Social Justice*.

Diaz, A. & **Banda, L. C.** (Revise & Resubmit). Towards Inclusive Youth Policies: An Intersectionality-Based Policy Analysis of South Africa's National Youth Policy. *Journal of Sociology & Social Welfare*.

**Banda, L. C.**, Carlson, J. M., Chinkondenji, P. (Under Review). Are Laws/Policies enough? Stakeholders' Views on Implementing Interventions on Ending Child Marriage in Malawi. *Critical Social Policy Journal*.

**Banda, L. C.**, Carlson, J. (Manuscript in Progress). Stakeholders' Perspectives on Implementing Interventions to End Child Marriage in Malawi. *Global Implementation Society Journal*

**Banda, L. C.**, Carlson, J. (Manuscript in Progress). Multi-sectoral Collaboration and Challenges among Stakeholders Implementing Interventions to End Child Marriage in Malawi.

Messing, J.T., Pizarro, J.M., Lin, H-F, **Banda, L. C.**, & AbiNader, M.A. (Manuscript in Progress). The Role of Firearms in Intimate Partner Homicides in Arizona. *Advances in Social Work Journal*.

## RESEARCH PRESENTATIONS

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**Banda, L. C.** & Chitwanga, A. S. (2024). A 'Girl' or a 'Child'? Examining the 'Rights-based' Approach to Child Marriage through an intersectionality/African Feminist Lens. Dec 10-14. Presented at the 28<sup>th</sup> Annual Conference of the Society for Social Work and Research (SSWR), Washington, DC.

Messing, J. T., AbiNader, M., Lin, H-F., **Banda, L. C.**, Pizzaro, J., & Campbell, J. (2024). Contextualizing Case File Data Using Family Members' Stories of Intimate Partner Homicide. Dec 10-14. Presented at the 28<sup>th</sup> Annual Conference of the Society for Social Work and Research (SSWR), Washington, DC.

Messing, J. T., Pizzaro, J., AbiNader, M., **Banda, L. C.**, Lin, H-F. & Campbell, J. (2023). Combining Case File Data and Family Members' Stories of Intimate Partner Homicide Committed with Firearms. Nov 12-15. Presented at the American Public Health Association Annual Meeting and Expo, Atlanta, GA.

**Banda, L. C.** (2023). Primary Prevention of Girl Violence: Engaging Multi-Level Stakeholders to End Child Marriage in Malawi. Oct 26-29. Presented at the 73<sup>rd</sup> Annual Conference of the Council on Social Work Research (CSWE), Atlanta, GA.

**Banda, L.C.**, (2023). A Girl or a Child? Examining the ‘Rights Based’ approach to Girl Child Marriage through An Intersectionality Lens. Mar 29-31. Presented at the 1<sup>st</sup> Annual Girlhood Studies Collective symposium, "The Girl in Theory: Toward a Critical Girlhood Studies". Virtual Conference.

**Banda, L.C.** (2023). Primary Prevention of Violence Targeted at Girls: Engaging Multilevel Stakeholders in Ending Child Marriage in Malawi. Jan 11-15. Presented at the 27<sup>th</sup> Annual Conference of the Society for Social Work and Research (SSWR), Phoenix, Arizona.

Diaz, A., Holmes, C., **Banda, L. C.**, Carlson, J., & Akin, B. (2022). Attitudes Held by Child Welfare and Domestic Violence Stakeholders Regarding Adult Domestic Violence Survivors and People Who Use Violence. Jan 12-16. Presented at the 26<sup>th</sup> Annual Conference of the Society for Social Work and Research (SSWR), Washington, DC.

Carlson, J., Diaz, A., Kepple, N., Wright, K., & **Banda, L.C.** (2022). The Implementation of an Anti-Racist Practice in Research Teams: Process and Pollination. Jan 12-16. Presented at the 26<sup>th</sup> Annual Conference of the Society for Social Work and Research (SSWR), Washington, DC.

**Banda, L. C.**, Akin, B., Diaz, A., Carlson, J., Holmes, C., & Kepple, N. (2021). Iterative Development of a Fidelity Assessment to the Balance Needs of Multi-system Human Services Settings. May 3-6. Storyboard presented at the Global Implementation Conference (GIC). Virtual Conference.

Diaz, A., Kepple, N.J., Holmes, C., **Banda, L. C.**, Carlson, J., & Akin, B.A. (2021). Implementation Teams’ Perceptions of Collaboration with a Racial Equity Lens: Results from Diverse Stakeholders Applied to Improvement in Implementation Stages. May 3-6. Storyboard presented at the Global Implementation Conference (GIC). Virtual Conference.

Carlson, J., Akin, B.A., Holmes, C., **Banda L. C.**, Diaz, A., & Kepple N. (2021). Working with Implementation Teams to Promote Gender and Racial Equity: Actionable Insights from a Multi-Systems Change Demonstration Project. May 3-6. Storyboard presented at the Global Implementation Conference (GIC). Virtual Conference.

**Banda, L. C.** & Chinkondenji, P. (2021) A Girl or a Child? Examining the Rights-Based approach to Girl Child Marriage through An Intersectionality Lens. Accepted for inclusion in Africa and Gender Studies: Celebrating 30 Years of Transformation and Re-imagining the Future.

**Banda, L. C.** & Chinkondenji, P. (2021). Philosophical Reflections on Knowledge Production from African Graduate Students in the Global North: An Exemplar of the Ubuntu Philosophy. Presented at the Centre for Research into the Education of Marginalized Children and Young Adults (CREMCYA).

**Banda, L. C.**, Carlson, J., Holmes, C., & Diaz, A (2021). Early Testing Mechanisms for Assessment of Initial Implementation Outcomes on Adult & Child Survivor-Centered Approach. Jan 20-22. Presented at the 25<sup>th</sup> Annual Conference of the Society for Social Work and Research (SSWR). Virtual Conference.

Carlson, J., Akin, B.A., Kepple N., & **Banda L. C.** (2021). Teamwork Makes the Dream Work: Implementing Blameless Retrospective Practice in Research Teams. Jan 20-22. Roundtable discussion presented at the 25<sup>th</sup> Annual Conference of the Society for Social Work and Research (SSWR). Virtual Conference.

Diaz, A., Holmes, C., Kepple, N.J., Carlson, J., Akin, B.A., & **Banda, L.C** (2021). Assessing Perceptions of Collaboration Among Diverse Stakeholders in Implementation Teams: Preliminary Results from a Project-Developed Collaboration Survey. Jan 20-22. Presented at the 25<sup>th</sup> Annual Conference of the Society for Social Work and Research (SSWR). Virtual Conference.

**Banda, L. C.** (2021). The Perspective of Stakeholders in Ending Child Marriage: How social, cultural, and political environments shape the practice of child marriage in Malawi. Presented at the Graduate Research Workshop, University of Kansas. Virtual Conference

Carlson, J., Davis, L., Mota, W., & **Banda, L. C.** (2019). Child Welfare Involved Families Experiencing Domestic Violence: perceptions of Stakeholders across Multiple Systems. Aug 20-21. Presented at the National Child Welfare Evaluation Summit, Washington, DC.

Bagwell-Gray, M. E., Holmes, C., Starr, R., & **Banda, L. C.** (2019). Responding to Domestic Violence Among Child Welfare Involved families: Lessons Learned in Evaluating a Novel Child Welfare Approach. Aug 20-21. Presented at the National Child Welfare Evaluation Summit, Washington, DC.

Carlson, J., Akin, B., Kepple, N., Diaz, A., **Banda, L.C.**, & Holmes, C. (2021, February 5). Anti-Racism Practice for Research Teams. Research Conversations, Office of Research. The University of Kansas, School of Social Welfare, Lawrence, KS.

## **SERVICES**

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**2024-Present:** Peer reviewer for *Homicide Studies*

**2023-Present:** Peer reviewer for *Society of Social Work Research Abstracts*

**2021-2022:** Ph.D. Program Committee Student Representative. School of Social Welfare, University of Kansas

**2020-2021:** Student Advisory Committee to the Dean of the School of Social Welfare, University of Kansas

**2020-2021:** Diversity, Equity, and Inclusion Council Committee Member, School of Social Welfare, University of Kansas

**2019-2020:** Doctoral Student Orientation Team, School of Social Welfare, University of Kansas

## **PROFESSIONAL AFFILIATIONS**

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- Member of the Global Implementation Society (GIS)
- Member of the Council for Social Work Education (CSWE)
- Member of the African Studies Association (ASA)
- Member of the Society for Social Work and Research (SSWR)