

## **Staff Council Officer's Report**

**October 2024**

### **SC LEADERSHIP WITH SPECIAL ASSISTANT TO THE PRESIDENT**

On September 26, 2024, Monika and Alan met with Johnathan D'Amore, Special Assistant to the President. Items discussed included:

- Discuss the transition to Interim President Prelock. We should expect no big changes and projects currently in the pipeline will continue as planned
- Monika floated an idea on a more standardized Kronos adjustment process. Jonathan suggested bringing this to our HR meeting.
- Discussed the Vermont Family and Medical Leave insurance program and UVM's engagement. While Johnathan was aware of the program, again, suggested to bring this to our HR meeting for additional details
- Monika sought clarification on her responsibilities to staff while serving on the UVM Presidential search committee

### **SC LEADERSHIP WITH HUMAN RESOURCES**

On October 10, 2024, Monika, Jennifer and Alan met with Chris Lehman, Liv Townsend, Nick Stanton and Jeanne Nauheimer. The discussion included:

- Idea on standardized Kronos correction process. No real conclusions were made, however additional education and resources are possible
- Discussion on the Vermont Family Medical Leave Insurance program and UVM's engagement. The state made it possible within the law for employers to pass along as much as 25% of the cost to its employees. UVM elected to not pass along any of the cost to employees and will assume the full cost of the program.
- Benefit plan options were discussed as well as the education and documentation of the options for those eligible to select a change. HR will be going to every "unit" holding info sessions, webinars and opens sessions.
- Nick and Jeanne discussed where they were with the Affinity Group project for staff. More conversation needs to be had on where this program will live and how it will be supported administratively.
- Monika brought to the meeting information she learned at the recent State Wellness Fair regarding employee financial literacy opportunities and what UVM can do aside from what is already offered by TIAA and EAP.

## **Upcoming Leadership Meetings**

- SC Leadership with HR, 11/15/24
- SC Leadership with Special Assistant to the President, Jonathan D'Amore, 10/30/24
- SC Leadership with Strategic Communications Leadership, 11/14/24
- SC Leadership with Interim UVM President Prelock, 12/12/24