

Staff Council Officer's Report

January 2025

SC LEADERSHIP WITH CHIEF OF STAFF TO THE PRESIDENT

On December 18, 2024, Monika and Alan met with Johnathan D'Amore, Chief of Staff to the President. Items discussed included:

- The total conversation surrounded the spring elections for new Staff Council President and VP. Leadership eligibility requirements, confidentiality requirements, remote staff and voting process were all discussed.

SC LEADERSHIP WITH CHIEF OF STAFF TO THE PRESIDENT

On January 29, 2025, Monika, Jen and Alan met with Johnathan D'Amore, Chief of Staff to the President. Items discussed included:

- A bulk of the conversation was spent discussing impact to the University by recent Executive Orders signed by The U.S President. Johnathan stressed that none of the orders are specific to UVM, there is a community of Universities needing to address the same issues and all are sharing ideas, approaches and reactions with each other
- There should be no impact on UVM's R1 application process as the decision is based on initiatives already in the past.
- Monika and Jen both stressed the importance of regular communication from Administration to the UVM community, even when specific answers are yet to be known.
- The UVM Presidential search process is moving forward as planned
- The process to fill the CFO position is being developed so that when a new UVM President is determined, the process can hit the ground running at that point.

SC LEADERSHIP WITH HUMAN RESOURCES

On January 14, 2025, Monika and Alan met with Chris Lehman (CHRO) and Liv Townsend (Retiree & Engagement Coordinator). Items discussed included:

- Upcoming change to Performance Review process. Monika suggested this may be an opportune time for updated Position Descriptions, career progress opportunities.
- A short conversation took place on Monika's suggestion to investigate an early retirement option as one way to address the budgetary shortfall.

- The Affinity Group Program via the EEOC office is still being worked on and moving forward
- Monika sought clarification for Deans and other leaders of units/departments on the budgetary ability to purchase UVM swag and other motivational ideas. There is much ambiguity in what is allowed. Liv has been assigned to consolidate the process and develop a “How To” guide that may address this issue.

SC LEADERSHIP WITH STRATEGIC COMMUNICATION LEADERHSIP

On January 16, 2025, Monika, Jen and Alan met with Alessandro Bertoni, Interim Chief Communications & Marketing Officer and Adam White, Director of University Communications. Items discussed included:

- The Drupal 10 Migration is moving along as hoped. There are still a few stragglers as expected. Most of the Public Sites have been migrated. A new “News” tool will be available later in the week for public facing news information. A D10 Faculty Website is not immediately in the works due to the overwhelming management requirements of this type of site.
- Conversed on dovetailing Staff Council goals with Strategic Communications. A Strat Comm roadshow was discussed to help educate the campus on MyUVM. The discussion continued on some sort of “forced” landing page when a person first logs in, in an effort to put essential communication in front of more eyes than current methods.

Upcoming Leadership Meetings

- HR Leadership, 2/11/25
- Chief of Staff to the President, Jonathan D’Amore, 2/26/25
- Strategic Communications Leadership, 2/27/25
- Interim UVM President Prelock, 3/3/25