

UVM Staff Council Monthly Meeting Minutes

March 4, 2025

12:05-1:30 PM

Chittenden Bank Room - Davis

Please note that the content below is a summary;
for the full context, the video recording of the meeting must
be referenced, available on the [Staff Council website](#).

Members Present: Sam Chambers, Chelsea Lynn Chu, Richard Cohen, Corinne Cooper, Monika Donlevy, Amanda Duling, Carly C. Duran-Marrero, Skye Ellicock, Nichole Hathaway, Maureen Jennings, Meredith Grasso, John Lovelette, Jennifer Main, Karyn McGovern, Jennifer Payne, Lucie Pecor, Jon Reisenweaver, Perri Schodorf, Susan Sobczak, Liv Townsend, Sawyer Zundel

Staff: Alan Shashok, Staff Council Administrator

Guest: Erika Lala, Senior Director for Intergroup Dialogue and Inclusive Excellence, DOIE

Call to Order: Monika, called the meeting to order at 12:07 PM

Approval of Minutes: February 2025 minutes were approved.

Public Comments: None

Campus Climate Survey

Erika Lala presented information regarding the survey, how it is developed, distributed and used stressing its anonymity and also the low response rate to date, hoping Staff Council can help generate more engagement.

Committee Updates

Community Engagement

Chelsea, Co-Chair reported

- Book Club to meet 4/9 and a new Bookclub focusing on Fantasy coming in May
- Staff Art Show running until 3/17
- Tuesday Traipse transitioning to Wednesday Walks thru April

Social Committee

Susan, Co-Chair reported

- Skate Night set for 3/28
- Initial planning for Lake Monsters Tickets
- Exploring a Mini-Golf event/opportunity
- During Susan's report a committee member suggested a Sugar On Snow event. Determined the UVMBoard routinely sponsors one in April

Personal & Professional Development Committee

Nichole, Co-Chair reported

- Welcomed a new Member
- Final prep for CatChat on 3/13
- Lunch & Learn had 8-10 in person attendees, many more online

- Promotion of the HERS initiative
- Formed ad hoc group to research physical environment issues
- Performance Evaluation process feedback to HR

Compensation, Benefits & Budget Committee

Jon, Co-Chair reported

- UBAC information and conversation
- Working on priorities list
- Support work for retirees continues

Officer's Report

Monika reviewed the report as submitted, in addition:

- Reinforced leadership conversations on Executive Orders and UVM's response, many checks and balances in place before many of these can be implemented
- UVM is in collaboration and engagement with many universities country wide to understand issues and response opportunities
- Conversation on the advantages of R1 status
- "JP" offered Jay Jacobs now oversees all admissions, not just undergrad. This should help with admission efficiencies and move the Grad admission number a long

Other Business

Carly encouraged attendance at the Inclusive Excellence Symposium as well as upcoming trainings facilitated by them. Monika spoke to the Staff Affinity Group initiative work with EEOC. Maureen encouraged involvement in the Campus Safety Awards event on 4/15. Alan offered a save the date on 6/4 for the Staff Council EOY luncheon.

Meeting Adjourned: The meeting was adjourned at 1:18 PM