



University of Vermont
Staff Council

Staff Council Application for Officer*
Candidacy 2025- 2027 Submission deadline:
FRIDAY, APRIL 11, 2025

Presidential and Vice-Presidential Elections will take place May 7 – May 14, 2025.

Staff Council Bylaws

Article VI. Staff Council President

- A. **Qualifications:** The stipulated qualifications for President of Staff Council are the same as the requirements for Regular membership (cf. Article V.B.1.). In addition, the President shall have a minimum of six months of Staff Council experience within the previous six years.

Article V. Staff Council Members

- B. 1. **Qualifications:** Individuals qualified to serve as Regular members of the Staff Council are those whose record in Human Resources shows that they: (a.) are permanent full-time or part-time employees at the University of Vermont, who are not on probation at the time of election; (b.) whose jobs are part of the University's Career/Pay System; and (c.) who are not employed in the Staff Council Office.

*Although the Staff Council serves as the voice and advocate for all staff, it does not have the same function as Collective Bargaining Units to which some members of UVM staff belong. Those staff who belong to UE Local 267 are not permitted to participate in Staff Council at the request of their union.

Position of Interest:

☐

President

☐

Vice President

Name _____ Preferred Pronoun _____

Unit/Department _____

Campus Address _____

University E-Mail _____ Preferred Phone _____

Print the name of your direct supervisor: _____

*** Provide a copy of your completed Application for Candidacy form to your direct supervisor ***

Employment History (all UVM positions held and your total length of service at the University):

Staff Council Involvement History (all the ways you have participated in Staff Council and the dates of service):

Experience – Volunteer Roles and Professional Development Opportunities through UVM:

Experience – Volunteer Roles and Professional Development Opportunities outside of UVM:

What impact would you like to make as Staff Council President or Vice President?

How do you envision Staff Council supporting inclusive excellence initiatives across campus, and your role in this?

Do you have additional relevant skills or experience you would like to share?

Staff Council Mission: The UVM Staff Council serves as an advocate for staff by seeking out and responding to their ideas and concerns, representing them to the University administration, and keeping staff informed of University initiatives. Staff Council works to create a cohesive community, have a positive impact on staff culture, and promote the betterment of all.

Describe your vision for Staff Council. *(Limit 75 words or less, to be used in the electronic ballot. Use separate Word attachment if preferred - just write "see attachment" in the box below.)*

SUBMISSION DEADLINE:	RETURN APPLICATION TO:	GUIDELINES:
Friday, April 11 th , 2025	Staff Council Office University of Vermont 313 Waterman Burlington, VT 05405 (802) 656-4493 staff.council@uvm.edu	<ul style="list-style-type: none"> • No additional materials (e.g. resumes, letters of recommendation, etc.) in support of your candidacy will be accepted. • Campaigning will be limited to the approved measures outlined by the Staff Council Nominating Committee.

I hereby confirm that I have read the duties and responsibilities outlined in this document, provided a copy of my completed Application for Candidacy to my direct supervisor and given my permission for the information presented on this form to be used in Staff Council Presidential/Vice Presidential Election materials.

Signature

Date

Staff Council Presidential/Vice-Presidential Candidate Self-Reflection Questions

As you reflect on your desire to serve in these Staff Council leadership positions, we ask that you consider the following questions. You don't need to reply to these questions formally; rather we ask that you take the time to consider each one carefully, as it may be asked of you during your meeting with the Nominating Committee.

- What do you envision your contribution will be?
- Describe your leadership style. When was a time your leadership style didn't match the team you were leading, how did that look and what did you do to adapt?
- Describe a time when your leadership style worked and when you had to adopt that style in a given situation.
- What is your understanding of the relationship between the Staff Council Office, the Council as an organization, and the roles of the Council President and/or Vice President?
- When did you first become involved in Staff Council and why?
- In what ways have you committed to diversity, equity, and inclusion (DEI) in the past, and how will you take those experiences and transfer them to this new role?
- What specific skills do you bring to this role?
- How do you handle change, and what do you envision Staff Council's role should be in collaborating with the UVM President and other new campus leaders?

Next Steps and Timeline:

April 11, 2025	Application Deadline
Week of April 21, 2025	Candidates record a brief statement of candidacy to be posted online for staff voting.
May 6, 2025	Candidates to be present at monthly Staff Council meeting for open forum.
May 7–14, 2025	Electronic ballot goes out to non-represented staff for voting.
May 15, 2025	Candidates notified of results of election.
May 16–17, 2025	New Staff Council President and Vice President will attend the UVM Board of Trustees meeting with outgoing Staff Council President and Vice President.